

# Inspection of Tiny Tree Day Nursery and Holiday Club

Sycamore Lodge, 7a Woodhouse Cliff, LEEDS LS6 2HF

---

Inspection date: 24 August 2022

**Overall effectiveness** **Good**

---

The quality of education **Good**

Behaviour and attitudes **Good**

Personal development **Good**

Leadership and management **Good**

Overall effectiveness at previous  
inspection Outstanding

## **What is it like to attend this early years setting?**

### **The provision is good**

Children are greeted warmly by staff when they first arrive at the nursery. They engage in conversation with them, which makes them feel valued and welcomed. Babies are confident and at ease. Staff benefit from the caring, warm and nurturing approach of staff. Children are eager to explore the stimulating experiences and activities that are set out for them. For example, babies and toddlers explore water and a range of dried ingredients, such as cereal, pasta and oats. Children over two years old don chef's hats and aprons to make their own pizzas. Older children demonstrate their understanding of numbers and recognise a small total without counting. They make simple calculations, such as working out the total when one more is added.

Children develop independence. They know the environment well and move confidently around the setting. Children show good coordination skills as they negotiate stairs and steps. They learn to pour their own drinks and access the bathroom as needed. Children's behaviour is good, and they understand the nursery rules appropriately for their age. Staff are good role models who use positive phrasing to remind children what is expected of them. They encourage children to take turns and praise them for kind behaviour. This helps to build children's self-esteem and confidence.

### **What does the early years setting do well and what does it need to do better?**

- The managers and staff are committed to providing the best possible care and education for all children. The strong key-person system is firmly embedded. This supports children's emotional well-being and helps them to form secure attachments. The manager uses additional funding that the nursery receives effectively. For instance, she provides specific resources relevant to children's individual needs. As a result of this, even the most vulnerable children make good progress at the nursery.
- Staff plan a broad range of activities that aim to ignite children's interest. During adult-led activities, staff provide good-quality interactions and support children well, overall. For instance, pre-school children are keen to participate in an activity that has been arranged to help them learn Spanish. Staff help children to develop an awareness of rhythm and rhyme in speech, during their 'silly soup' sessions. However, children have fewer opportunities to choose and lead their own learning and to explore, test, and try out their own ideas.
- Children are confident communicators because staff focus on communication and language across the nursery. This includes children who speak English as an additional language. Staff model correct sentence construction, ask questions which encourage children to talk, and introduce alternative words to expand their vocabulary.

- Children enjoy listening to stories and can answer simple questions about the characters in the book and what happened next in the story. Such experiences help children to understand how stories work and to develop positive attitudes towards reading. Babies and toddlers enjoy making marks using various materials such as paint and yoghurt. Older children learn to recognise and practise writing their names. However, not all staff are knowledgeable about the process and skills that children need to develop before they begin early writing.
- Children with special educational needs and/or disabilities (SEND) have tailored support to help them make progress. The manager and staff identify children with SEND through their observations and assessments. They work with parents and other professionals to meet the needs of the children together. If formal plans are needed, these are completed in time for children to move on to the next stage in their learning.
- All children learn how to keep themselves healthy. Staff promote children's good hygiene practices. Children enjoy daily access to the outdoors, where they practise their physical skills. For example, older children stretch and jump to warm their bodies up, throw beanbags into hoops, and practice their throwing and catching skills. This positively promotes their physical well-being.
- Partnerships with parents are a key strength of the nursery. Strong, trusting and informative relationships are built with parents. Parents comment that the staff communicate effectively and share information about their children's progress. They are very happy with the care and learning the children receive.

## **Safeguarding**

The arrangements for safeguarding are effective.

The leadership team ensures staff have an up-to-date knowledge and understanding of child protection and safeguarding procedures. The manager and staff know who to contact if they have concerns about children's welfare. They demonstrate a good understanding of processes in place in the event of an allegation being made about another adult. Robust recruitment and induction procedures are in place to ensure staff working with children are suitable. The premises are secure and well maintained. The manager has put in place steps to keep children safe when using the internet and shares this information with parents.

## **What does the setting need to do to improve?**

**To further improve the quality of the early years provision, the provider should:**

- provide even more opportunities for children to make decisions and choices about their own play to widen their learning experiences
- improve staffs' understanding about the skills that children need to acquire before they move on to early writing.

## Setting details

<b>Unique reference number</b>	EY478685
<b>Local authority</b>	Leeds
<b>Inspection number</b>	10250336
<b>Type of provision</b>	Childcare on non-domestic premises
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Full day care
<b>Age range of children at time of inspection</b>	0 to 5
<b>Total number of places</b>	163
<b>Number of children on roll</b>	123
<b>Name of registered person</b>	Shine Childcare Limited
<b>Registered person unique reference number</b>	RP904104
<b>Telephone number</b>	0113 2784362
<b>Date of previous inspection</b>	29 November 2016

## Information about this early years setting

Tiny Tree Day Nursery and Holiday Club registered in 2014. The nursery employs 34 members of childcare staff. Of these, 29 hold appropriate early years qualifications from level 2 to level 6, including two with early years professional status and one who holds qualified teacher status. The nursery opens from Monday to Friday, all year round, except for bank holidays and one week between Christmas and New Year. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

## Information about this inspection

### Inspector

Janet Fairhurst

## Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the setting.
- The inspector carried out a learning walk with the manager and discussed how the curriculum is delivered.
- The inspector observed the quality of education during activities and assessed the impact this has on children's learning. She spoke with staff and children during the inspection.
- The inspector completed a joint observation with the manager.
- The inspector held a meeting with the nursery manager and provider. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke with parents during the inspection and took account of their views.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

If you are not happy with the inspection or the report, you can [complain to Ofsted](#).

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk).

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit [www.nationalarchives.gov.uk/doc/open-government-licence/](http://www.nationalarchives.gov.uk/doc/open-government-licence/), write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: [psi@nationalarchives.gsi.gov.uk](mailto:psi@nationalarchives.gsi.gov.uk)

This publication is available at <https://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate  
Store Street  
Manchester  
M1 2WD

T: 0300 123 1231  
Textphone: 0161 618 8524  
E: [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk)  
W: [www.gov.uk/ofsted](http://www.gov.uk/ofsted)

© Crown copyright 2022